



The Stop-Me Program is a commitment from one employee to another giving them permission to **Stop** a coworker from working unsafely. We choose to speak up and prevent unsafe acts from occurring. Never look the other way.

The CO states in his *Safety and Occupational Health Policy Statement*, "**When you see an unsafe act or condition, ACT – don't assume somebody else will intervene.**"



EDCSP

The Employee Driven Cultural Safety Program is a grassroots effort by employees to create a safe working environment. We have the responsibility and the right to work safely and to speak up when we notice an unsafe condition.

We are a standing Ad-Hoc committee that meets monthly to address employee safety concerns. We are committed to working with all levels of management to create an environment where people are more important than production.

We proactively pursue solutions to safety concerns that balance quality, safety and production. As Captain Banaji says, "**Simply put, we will never put production ahead of working safely.**"

EDCSP Contact

Rodney Garringer

619-571-4066

Employee Driven Cultural Safety Program



What is a Safety Culture?

Culture is defined as “the integrated pattern of human knowledge, belief, and behavior that depends upon the capacity for learning and transmitting knowledge to succeeding generations.” NAVFACSW is committed to establishing a safety culture that can be passed down from employee to employee.

A safety culture is who we are at our core. We will not compromise the health and safety of our employees to meet a deadline. A safety culture is about people. It is just good business to protect our employees.

The EDCSP is tasked with participating in inspections, mishap investigations, reviewing processes and award protocols. We are actively engaged in a perpetual conversation with managers to nurture a relationship built on trust.

Each individual is responsible for ensuring a safe working environment. No amount of education will be successful if the employee is not willing to engage in the process.

Safety is a value, a way of life. All of us want to return to our families, friends and loved ones each day. That is why we will be safe and why we will look out for our fellow workers.

Our Employee Driven Cultural Safety Program and the Stop Me program are key building blocks to our culture of safety.

