



NAVFAC MID-ATLANTIC

40-Hour Construction Hazard Awareness Class

Proactive Role of Safety Managers

October 2011

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Agenda

- ✎ **Our 10 Guiding Principles**
- ✎ **A Reactive Safety Manager...**
- ✎ **A Pro-active Safety Manager...**
- ✎ **Questions to Ponder ☺**
- ✎ **In Conclusion!**



Our 10 Guiding Principles for Safety

1. Safety is an **Ethical & Moral** Responsibility
2. All Injuries **ARE Preventable**
3. Safety is a **Culture** NOT a Program
4. Management is **Responsible**
5. Everyone Must Be **Trained** to Work Safely
6. Safety is a **Condition of Employment**
7. Provide **Encouragement & Recognition** for Safe Performance
8. Safety Programs Must be **Site Specific**
 - ✓ Recurring Internal & External Audits of the Workplace
 - ✓ Prompt Corrective Action
9. Safety is a **Good Stewardship** of Federal Funds (your tax dollars!)
10. Facilitate Employee **Ownership** of Safety



A Reactive Safety Manager....

1. Does not understand EM 385-1-1 USACOE Safety & Health Manual
2. Has a generic safety plan with no specifics
3. Has NO ownership of sub-contractors on the job site
4. Does NOT train himself, his employees and/or sub-contractors
5. Does NOT provide & enforce PPE requirements at all times
6. Is NOT ready for next phase of work
7. Reacts to safety problems
8. Tolerates “Problem Children” & “Hard Chargers”
9. Will compromise safety for production
10. Uncomfortable having the “Tough Conversation”



A Pro-active Safety Manager....

1. Understands the EM 385-1-1 USACOE Safety & Health Manual
2. Has a well-developed contract/site specific safety plan
3. Takes ownership of all sub-contractors on the job site
4. Ensures that everyone is properly trained (at all levels)
5. Ensures everyone has all required PPE at all times
6. Has thought through the various phases of work
7. Looks ahead anticipates safety problems
8. Watches out for the “Problem Children” & “Hard Chargers”
9. Will NEVER compromise safety for production
10. Has the moral courage to have the “Tough Conversation”
 - ✓ with a long-time friend or co-worker
 - ✓ might include a warning
 - ✓ might include a suspension or firing!



Ask Yourself 😊

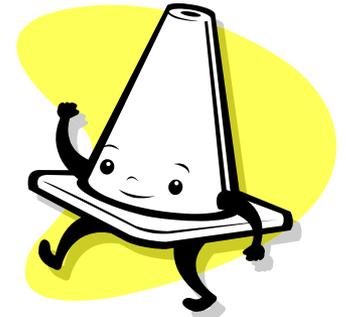
How tidy is my jobsite, and how often do I do housekeeping?

Am I comfortable with ROICC Reps or VIPs showing at my jobsite at any time?

How well do I receive feedback – which way am I leaning?

Does it bother me when someone finds safety “issues” on my jobsite?

and, most importantly



What do I do when no one is watching?

In Conclusion...Please Understand!

Lives **CHANGE** when accidents happen!

We are **NOT** looking for “Gotcha Moments”

We succeed or fail as a **TEAM!**

