

Driver (MVR) Evaluation Form

Name _____

Date _____

INSTRUCTIONS

1. This is a primary step but not the only step (driving test, medical, prior employment check, etc.) in the initial evaluation of a prospective driver employee.
2. Use point evaluations on all driver applicants.
3. If prospective driver has a driver evaluation score of 6 or more points, serious consideration should be given to his/her qualifications prior to hiring.
4. Points assignable:

A.	Years Driving	Points
	Less than 4	2
	5-8	1
	9 or more	0
B.	Work History (Jobs <u>Started</u> Within Last 5 Years.)	Points
	None	0
	1	1
	2	2
	More than 2	4

Any employment period of less than 1 year duration during the last 5 years will be assessed an additional 1 point.

C.	Number of Accidents (within last 3 years)	Points
	None	0
	1	1
	2	2
	3	3
D.	Serious Moving Violations (within last 3 years)	
	Hit and Run; Leaving the scene of an accident	6 each
	Driving while impaired by or under the influence of alcohol or drugs	6 each
	Any felony, homicide or manslaughter involving use of motor vehicle	6 each
	Speeding (20 mph over limit)	6 each
	Reckless, negligent or careless driving	6 each
	License suspension or revocation	6 each
	Evading responsibility after an accident	6 each
E.	Other Moving Violations (within last 3 years)	
	Speeding	2 each
	All Other	2 each

GRADING

Best	0 - 2
Average	3 - 4
*Questionable	5 - 6
*Poor	Over 6

*When grading rates out at "Questionable" or "Poor," due to accidents & traffic convictions, consideration should be given to obtaining a 6-year driving history.

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