



US Navy Civil Engineer Corps Collegiate Corner



June 2015

Greetings!

School's out for the summer! Whether you are taking some classes this summer, working at an internship or co-op, or preparing to head to OCS make sure to take time to relax and recharge.

Your Accessions team is here to ensure you are knowledgeable about the CEC and are prepared for the challenges ahead. We send out this newsletter to keep you informed about current events in the CEC, leadership development, and to answer questions you have with regards to the Navy, CEC, Seabees, etc. We look forward to you joining the ranks!

- CEC Accessions Team

LEADERSHIP TRAITS

The Marine Corps uses fourteen traits in defining what qualities all leaders embody and aspire to. In addition to the core Navy values of Honor, Courage, and Commitment, each month we will briefly discuss one of the leadership traits.

Initiative: Initiative is taking action even when you are not directed to do so. It means facing new and unforeseen situations with prompt exuberance and using resourcefulness to get something done without materials or methods readily available to you.

Suggestions for Improvement: Stay mentally and physically alert. Begin to anticipate assignments and remain cognizant of deadlines. Complete tasks before you are requested to do so.

CAREER FOCUS

Detailing

We are often asked, "Where will I be assigned, when will I find out, or how is it determined?" The answer is simple, talk to your Detailer. The CEC has four Detailers who decide where officers are stationed and the type of duty they will have depending on their rank, previous assignments, and professional qualifications.

The Detailers are:

- LT Ryan White - ENS/LTJG/CWO2 Detailer
- LCDR Michael Carr - LT/CWO3/PG School Detailer
- LCDR Bob Stiles - LCDR/CWO4/5 Detailer
- CAPT Rich Hayes - Head Detailer



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While you are at OCS you will start discussing your preferences with the ENS Detailer, LT Ryan White, either by phone or email. The factors that play into where you are assigned are best represented by this diagram:



The Detailer considers your preferences and determines the availability of a billet (job) best suited for you. As an Ensign or Lieutenant Junior Grade, the Detailer prefers to place you into a shore duty tour with Naval Facilities Engineering Command (NAVFAC) and an expeditionary tour with a Naval Mobile Construction Battalion (NMCB) or Amphibious Construction Battalion (ACB). This will give you an understanding of how we operate in both capacities and equip you with the knowledge and skills to take on more challenging billets as a Lieutenant. The duration of these tours vary between 18 months and three years; depending on your duty location and job assignment.

The ideal timeline for Detailing is:

- 12 months out - provide input to your Detailer after reviewing the Billet List*
- 6-12 months out - continue discussions with your Detailer and ensure he is aware of any changes in your situation (e.g. getting married, having a baby, etc.)
- 4-9 months out - final approval of placement into open billet
- 4-6 months out - receive your military orders
- 0-3 months out - prepare for your move, detach from current command, and check in at new command. It is customary that you also send an introduction letter to your new Commanding Officer and Executive Officer. This letter introduces you to your gaining leadership and briefly describes your experience, professional qualifications, and goals you aim to achieve at your new command. Your sponsor at your new command will contact you to facilitate your transition into the command and the area.

*The Billet List is a list of all available jobs including the rank recommended for the billet, the location of the billet, type of duty (e.g. expeditionary, facilities, staff, etc.), special requirements



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for the billet (e.g. PE, RA, warfare device, nomination, etc.), and the current CEC Officer assigned to the billet with his/her scheduled rotation date. You should use this list while you are preparing your preferences to send to your Detailer.

Recommendations...

Communicate with your Detailer and keep him up to date on your preferences, professional qualification achievements, and life changes. Wherever you are assigned, embrace it and perform at your maximum potential! It will take time to learn your new job so do not hesitate to ask questions. Always know you can reach out to your fellow officers for help or advice.

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History and Heritage: The Civil Engineer Corps Insignia

In 1905, two crossed silver sprigs; each composed of two live oak leaves and an acorn (sometimes called "Crossed Bananas"), was adopted as the insignia of the Civil Engineer Corps in lieu of the Old English letters C.E., and worn on the epaulets, shoulder straps, and collar of the service coat. While the pattern of this corps device remained the same, uniform regulations issued in 1919 specified that it was to be embroidered in gold instead of silver and worn on the sleeve of frock, evening dress, and blue service coats, above the gold lace strips, and on shoulder marks for white service coat and overcoat.

